



ANGLOPHONE NORTH SCHOOL DISTRICT
Competition #25-126
Early Career Teacher Lead (with SPR)
Bathurst/Dalhousie Education Centre
2025–2026 School Year
One-Year Contract (with possibility of extension)

Position Description:

Under the supervision of the Directors of Schools, the **Early Career Teacher (ECT) Lead** plays a key role in supporting the professional growth & development of early career teachers across ASD-N.

Responsibilities:

- Develop and lead orientation and onboarding processes for new teachers (LTS, Contract C, and Contract D – Year 1).
- Provide ongoing mentorship and guidance for teachers in Years 1–3, supporting them in navigating challenges, improving instructional practices, and building professional confidence.
- Collaborate with administrators, subject coordinators, and instructional leads to ensure new teachers have access to curriculum resources, professional learning, and effective teaching models.
- Assist principals by conducting walkthroughs and gathering information to support formal evaluations of LTS, Contract C, and Contract D teachers.
- Support the Directors of Schools with onboarding processes for supply teachers.
- Represent ASD-N as an active member of the Provincial New Teacher Learning Community.
- Perform other related duties as assigned.

Special Projects:

- Work closely with Senior Administration on the development of an **ASD-N Teacher Growth Process** aimed to enhance teacher professional growth and overall effectiveness.
- Assist in developing a new **Mentor Teacher Framework**.

Preferred Qualifications:

- A minimum of 8 years of teaching experience under a B contract
- Teaching experience at various grade levels (elementary and/or middle and/or high school)
- Principal's Certificate
- Demonstrated leadership experience in formal or informal roles
- Master's degree in Education

Application Process:

Applicants are asked to clearly demonstrate in their application how they meet the qualifications and possess the skills required for this position. Please note that, depending on the response to this competition, education and/or experience requirements may be adjusted.

Closing Date: Tuesday, June 24, 2025, at 12:00 p.m. (AST)

All applications must be submitted through ApplyToEducation at the following link:

<https://asdn.simplification.com>