



## Vice Principal (5 Year Term) – Superior Middle School (SMS)

**Competition:** 26-039

**Location:** Bathurst, NB

**Website:** <https://superiormiddle.nbed.ca/>

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### Leadership Responsibilities

The Vice-Principal will promote optimal learning for all students through the following key areas:

#### Instructional Leadership

- Support effective teaching practices
- Guide curriculum implementation
- Encourage professional learning and growth

#### Positive and Orderly School Climate

- Foster a safe, caring, and inclusive learning environment
- Promote student engagement and well-being

#### Monitoring Student Progress

- Use data and assessment practices to support student achievement
- Collaborate with staff to inform instructional decisions

#### Strategic Planning

- Contribute to school-wide goal setting
- Support continuous school improvement initiatives

### Required Attributes

Applicants must demonstrate:

- Commitment to student success and well-being
- Strong curricular knowledge
- Understanding of school improvement processes and professional learning communities
- Technological skills paired with a forward-looking vision
- Excellent interpersonal and communication skills
- Collaborative and inclusive decision-making abilities
- Ability to work positively, proactively, and productively through change

### Required Qualifications

Applications must include:

- Current résumé
- Valid New Brunswick Teacher's Certificate
- New Brunswick Principal's Certificate or proof of working toward certification
- Continuing Contract with the Province of New Brunswick
- Minimum of five years of successful teaching experience
- Proven leadership ability
- Two professional references

**Note:** All required documents (résumé, Principal's Certificate, and references) must be included with your application to be considered.

### Application Details

Applicants are asked to clearly demonstrate in their application how they meet the qualifications and possess the skills required for this position. Please note that, depending on the response to this competition, education and/or experience requirements may be adjusted.

All applications must be submitted through ApplyToEducation. Browse available jobs here:

<https://ASDN.Simplification.com>