EMPLOYMENT OPPORTUNITIES
WE ARE AN EQUAL OPPORTUNITY EMPLOYER

ALL CUPE 1253 MEMBERS

Permanent Position

2026-2027 School Year

Duties of Position: As per the attached job description.

Essential and Desirable Qualifications: As per attached. Candidates must be capable of carrying out assigned duties and possess the ability to work as part of a team. Written and spoken competence in English is essential.

CUSTODIAN POSITION:

Location and Hours of Work:

- **James M Hill High School – Permanent Custodian I – Comp # 17936**
  40 hours per week (8 hours/day) – Monday to Friday 3:00pm to 12:00am. Shift subject to change pending operational requirements.

Wage or Salary Rate:

Custodian I: $25.29 per hour (as of April 1, 2026)

Date of Posting: **November 16, 2026**
Closing Date: **November 27, 2026, at 12:00 PM (noon)**

How to Apply:

Apply To: All Applications must be submitted through FUSION
Links can be found Below

Opportunity Marketplace - Browse Opportunities - Oracle Fusion Cloud Applications

Pathway to Fusion Link on ASD-N | Anglophone North School District

Classification Specifications

Part II of Public Service

CUSTODIAN I **0401-281**
Revised
10-06

DEFINITION

This is custodial work in the cleaning and care of public schools. Work involves maintaining assigned premises in a clean and orderly condition and performing minor repairs as required. Employees of this class may supervise personnel assigned to assist in a variety of custodial and cleaning activities. Supervisory tasks may include assigning and monitoring work and evaluating performance. Duties require making routine work decisions although work usually follows established methods. Duties include sweeping, mopping, vacuuming and scrubbing floors, waxing and polishing floors and furniture, cleaning washrooms and replacing washroom supplies, cleaning blackboards, windows, lights, diffusers and walls. Work also involves shoveling snow, removing ice from school entrances, maintaining school grounds, mowing lawns, operating a small heating plant, performing minor repairs, routine preventative maintenance, routine inspections of playground equipment and fire safety equipment and generally assuring the security of school premises while they are not in use. In cases where supervision is exercised, employees of this class assign and inspect the work of subordinates. Performance is reviewed by a designated superior through discussions, observations, inspections, reports and overall results achieved for conformance with established standards.

N.B. Other related responsibilities may be assigned as necessary.

QUALIFICATIONS

Graduation from high school, or GED, or equivalent combination of training and experience, supplemented by and employer-approved training program. Good physical condition is required.